



**Declaration of Intent of Nong Sua Chang Subdistrict Administrative Organization
on not accepting any kind of gifts for the performance of duties (No Gift Policy)**

The Nong Sua Chang Subdistrict Administrative Organization has emphasized on managing organization with good governance to build faith and confidence in society that Nong Sua Chang Subdistrict Administrative Organization is the good governance organization. I, as the executives of Nong Sua Chang Subdistrict Administrative Organization, hereby announces its "No Gift Policy" in the Fiscal Year 2025 to promote a culture of integrity and ethical values. The policy is aimed at ensuring fairness, morality, and avoiding any conflicts of interest arising from the execution of duties. The key points of the policy are as follows:

1. Government officials and staff of Nong Sua Chang Subdistrict Administrative Organization are prohibited from accepting gifts and presents of any kind during, before, and after performing their duties.
2. Government officials and staff of Office of Nong Sua Chang Subdistrict Administrative Organization are not allowed to solicit gifts or rewards of any kind from external individuals contacting government officials.
3. Government officials and staff of Nong Sua Chang Subdistrict Administrative Organization must not seek to obtain gifts, rewards, or benefits that are unlawful.
4. Expressions of congratulations, goodwill, welcome, or condolences on various occasions should be conveyed through traditional customs and practices, using methods such as signing greeting cards, well-wishing books, sympathy cards, or through online social media, instead of presenting physical gifts.
5. Government officials and staff of Nong Sua Chang Subdistrict Administrative Organization have the responsibility to inform external individuals about this policy comprehensively.

It is hereby announced and to adhered to all

This announcement is made on December 26, 2024

A handwritten signature in blue ink, appearing to read 'P. S.', followed by a period.

(Mr. Pairoj Kangvonkit)

Chief Executive of Nong Sua Chang SAO